

Safeguarding and Child Protection Policy	
Localised School Based Procedures	
School/Academy Name:	Manor CE Academy
Principal:	Jordan Cairns
Designated Safeguarding Lead:	Rebecca Kommer
Implementation Date: <i>Inline with policy approval</i>	September 2026

Introduction

In conjunction with the Trust wide **Safeguarding and Child Protection Policy**, localised procedures have been established to ensure that systems and procedures reflect the school/academy setting.

The localised procedures for the school/academy setting focuses on the following key areas:-

- Important Contacts
- Designated Safeguarding Lead and Absence Procedures
- Children's Social Care
- Children's Mental Health Crisis Team
- Identifying Possible Mental Health Concerns
- Local Authority Designated Officer (LADO)
- Reporting Procedures for Pupils
- Pastoral Support for Pupils with SEN, Disabilities or Health Issues
- Looked-After and Previously Looked-After Children
- Support for Pupils who Identify as LGBTQ+
- Supervision of the Designated Safeguarding Lead
- Non-Collection of Children/Pupils
- Missing Children/Pupils
- Visiting Safeguarding Procedures

Should you have any concerns or questions relating to the localised procedures, in the first instance, please contact hello@mce.hlt.academy

Please refer to the below for a list of important contacts for the school/academy regarding Safeguarding and Child Protection:

Important Contacts		
ROLE/ORGANISATION	NAME	CONTACT DETAILS
Chief Executive Officer (CEO)	Helen Winn	h.winn@hlt.academy
Deputy Chief Executive Officer	Wendy Munro	w.munro@hlt.academy
Trust Director of Safeguarding	Kyle Immanuel	k.immanuel@hlt.academy
Principal	Jordan Cairns	j.cairns2@mce.hlt.academy
Designated Safeguarding Lead (DSL)	Rebecca Kommer	r.kommer@mce.hlt.academy
Deputy DSL(s)	Claire Sheard	c.sheard@mce.hlt.academy
School safeguarding contact during holidays and when the school is closed.	Trust Safeguarding Team	safeguarding@hlt.academy 01904 560053
Local Authority Designated Officer (LADO)	York LADO	lado@york.gov.uk
Chair of Governors	Debbie Cooper	d.cooper@mce.hlt.academy
Safeguarding Link Governor	Bethany Wheeler	b.wheeler@mce.hlt.academy
Channel Helpline		02073 407264

Please refer to the below for details of the school/academy's safeguarding team and their contact information:

Designated Safeguarding Lead and Absence Procedures	
Relates to item 5 within Part 1: 'Think Family, Think Community'	
Designated Safeguarding Lead	
During term time, the DSL will be available during school hours for staff to discuss any safeguarding concerns: r.kommer@mce.hlt.academy 01904 798722 extension 3618	
Deputy Designated Safeguarding Lead	
- In the event that the DSL is absent or otherwise occupied with another substantial safeguarding concern, the deputy DSL(s) will act as cover. - Contact: c.sheard@mce.hlt.academy or j.cairns2@mce.hlt.academy	
Designated Safeguarding Officers	
In the event that the DSL and deputy DSL(s) are not available, Kyle Immanuel (Trust Director of Safeguarding) will act as cover (for example, during out-of-hours/out-of-term activities) Kyle Immanuel - safeguarding@hlt.academy - 07716 088 437	

Please refer to the below for details of the school/academy's local Children's Social Care arrangements:

Children's Social Care	
Relates to item 5 within Part 1: 'Think Family, Think Community'	
Please find details of how to report child abuse here: https://www.gov.uk/report-child-abuse-to-local-council	
Telephone Number:	01904 551900
Email Address:	mash@york.gov.uk
Telephone Number for Early Help Assessment Team:	01904 554444
Email Address for Early Help Assessment Team:	fis@york.gov.uk
Telephone Number for Urgent Referrals (outside of office-hours):	0300 131 2131
Email Address for Emergency Referrals:	edt@northyorks.gov.uk

Please refer to the below for details of the LADO and how they can be contacted:

Local Authority Designated Officer (LADO)	
Relates to item 5 within Part 1: 'Think Family, Think Community'	
Name of LADO:	York LADO
Telephone Number:	01904 551783
Email Address:	lado@york.gov.uk

Please refer to the below for further details on the school/academy's approach to CIC and PCIC and how these pupils are supported to achieve their potential:

Children in Care (CIC) and Children who were Previously Children in Care (PCIC)	
Relates to item 13 within Part 1: 'Think Family, Think Community'	
Please see below details of the designated teacher responsible for promoting educational achievement in CIC and PCIC as well as examples of local support mechanisms they offer.	
Designated Teacher:	Rebecca Kommer
Support Mechanisms:	The support mechanisms will be tailored to the needs identified in the Care Plan and The Personal Education Plan for the child.

Please refer to the below for details of person(s) responsible for the supervision (line management) of the DSL and how the DSL is supported to fulfil their role within the school/academy:

Supervision of the Designated Safeguarding Lead	
Relates to Part 2: The Management of Safeguarding	
Line Manager of the DSL (and their role):	Claire Sheard, Vice Principal
Support/Supervision Provided:	Safeguarding Supervision and Support is provided by Kyle Immanuel - Trust Director of Safeguarding.